

Webinar Overview

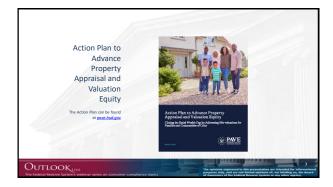
- HUD: Appraisal Discrimination: Trends and Risk Mitigation
- CFPB: Appraisal Bias Action Update
- FHFA: Action on Appraisal Bias
- OCC: A Tool to Expand Access to Credit: Special Purpose Credit Programs
- NCUA: Credit Union Update
- FDIC: Fair Lending Referral Matters
- FRB: Redlining Risk Assessments: Using the 2020 Decennial Census Data
- DOJ: Recent Redlining Enforcement Actions











Interagency Task Force on Property Appraisal and Valuation Equity (PAVE)

- · Provide guidance to the appraisal industry
- Make the appraisal industry more accountable
- Empower consumers with information and assistance
- Prevent algorithmic bias in home valuations with information and assistance
- Cultivate an appraiser profession that is well-trained and looks like the communities it serves
- · Leverage federal data and expertise to inform policy, practice, and research on appraisal bias

Lender Best Practices - Appraisals

- Up-to-Date Fair Lending Policies and Procedures
 - Fair lending complaint process Reconsideration of Value (ROV) Procedures – Publicly Available and Easily Accessible
 - Notice accompanying appraisal explaining the lender's policies and procedures for contesting an appraisal and requesting a ROV.

 - Prepared to refer consumers to applicable state or federal authorities if there is an allegation of a discriminatory appraisal -
- Adequate Personnel Training
- Monitor and Analyze the Full Scope of Appraisal-Related Activities, . **Including Third Parties**



ECOA Background & Scope

The purpose of the Equal Credit Opportunity Act (ECOA) is to promote the availability of credit to all creditworthy applicants without regard to:

- 1. Race 2. Color
- 3.
- Religion National origin 4.
- Sex (including sexual orientation and gender identity)
 Marital status
- Age (provided the applicant has the capacity to contract) The fact that all or part of the applicant's income derives from a public assistance 7
- 8.
- The fact that the applicant has in good faith exercised any right under the Consumer Credit Protection Act. 9.

ECOA Background & Scope: Applicability

ECOA prohibits a creditor from discriminating on a prohibited basis regarding any aspect of a credit transaction.

"Creditor" means a person who, in the ordinary course of business, regularly participates in a credit decision, including setting the terms of the credit. The term creditor includes a creditor's assignee, transferee, or subrogee who so participates.

ECOA Background & Scope: Applicability

(continued)

• "Credit transaction" means

- every aspect of an applicant's dealings with a creditor regarding an application for credit or an existing extension of credit.

- This includes, but is not limited to:
 - information requirements; investigation procedures;
 - standards of creditworthiness;
 - · terms of credit;
 - furnishing of credit information;
 - · revocation, alteration, or termination of credit; and
 - · collection procedures.

ECOA Background & Scope: Applicability (continued)

- Regulation B covers a wide range of credit transactions including: - Consumer loans, including home mortgages loans
 - Business loans, including commercial real estate loans
- Regulation B prohibits creditors from acts or practices directed at prospective applicants that could discourage a reasonable person, on a prohibited basis, from applying for credit.

ECOA: Applicability to Appraisals

"Any aspect of a credit transaction" includes:

- The creditor's "information requirements," "investigation procedures" and "standards of creditworthiness" (12 C.F.R. § 1002.2(m)).
- Appraisals are an aspect of a credit transaction.
- Discrimination "on a prohibited basis" (e.g., on the basis of race) includes: · discrimination against an applicant subject to the appraisal; discrimination against individuals with whom the applicant is affiliated or associated, including other residents in the neighborhood where the property offered as collateral is located (12 C.F.R. § 1002, Supplement I 2(2)).
- A creditor, in certain circumstances, may be liable under ECOA for relying on a discriminatory appraisal.

UDAAP: Applicability to Appraisals

- The CFPB has authority under the Consumer Financial Protection Act (CFPA) to identify, prohibit, supervise for and prosecute unfair acts or practices committed by any covered person or service provider in connection with any transaction for, or offer of, a consumer financial product or service.
- Discrimination based on group characteristics may be illegal, unfair, and harmful to consumers.

UDAAP: Applicability to Appraisals (continued)

An unfair act or practice is one that

- 1) causes or is likely to cause substantial injury to consumers;
- 2) is not reasonably avoidable; and
- 3) is not outweighed by countervailing benefits to consumers or competition.

OUTLOOK

OUTLOOK

CFPB's Work on Appraisal Bias

- Engaged with other agencies on issues of bias in home appraisals through the Property Appraisal and Valuation Equity (PAVE) Taskforce. CFP8 (and other agencies) will issue guidance on the Fair Housing Act's and ECOA's application to the appraisal industry (Action 1.1).
- apprasal industry (Action 1.1). CFP6 (and other agencies) will, as needed, devise and implement changes to how examinations of mortgage lenders under their purview are conducted, develop examination aides and appropriate examination manual changes, and train staff on enhanced examination and data collection procedures (Action 2.3). Enforcement agencies will collaborate to (a) develop approaches to data analysis that identify discrimination, and (b) loentify case studies illustrating facts that agencies have found to support taking action on valuation discrimination (Action 2.1).
- Actively working with our inter-agency partners and relevant stakeholders on issues of bias in home appraisals.
- Providing resources to help ensure that the appraisals used to make lending decisions are accurate and free from bias.

CFPB SBREFA Process: Automated Valuation Model (AVM) Interagency Rulemaking

- Dodd-Frank Act amendments to FIRREA require the CFPB along with certain other agencies to engage in rulemaking.
- to degree in toeknowing. To address potential fair lending risk in models, CFPB is considering proposing a requirement that covered institutions establish policies, practices, procedures, and control systems to ensure that their AVMs comply with applicable nondiscrimination laws.
- CFPB is concerned that without proper safeguards, flawed versions of these models could digitally redline certain neighborhoods and further embed and perpetuate historical lending, wealth, and home value disparities.
- CFPB's <u>SBREFA process</u>:
- rr o sonerry process. Feb 2021: Issued Proposals and Alternatives Under Consideration. March 2022: Convened a Small Business Review Panel to consult with representatives of small entities likely to be affected directly by the AVM rulemaking options under consideration. May 2022: Released the Final Report of the Small Business Review Panel on the CFPB's Proposals and Alternatives Under Consideration for the Automated Valuation Model (AVM) Rulemaking.

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Ethics Rule: Interagency Comments 02/04/2022

- ٠ Comments were provided on the Appraisal Standards Board Ethics Rule that allowed for appraisals to rely on "supported" conclusions based on protected characteristics such as race or ethnicity.
- Comments (1) noted that the Federal ban on discrimination under the Fair Housing Act (FHAct) and Equal Credit Opportunity Act (ECOA) is not limited to "unsupported" conclusions; (2) outlined relevant FHAct and ECOA provisions; and (3) recalled that FHAct and ECOA prohibit both disparate treatment and disparate impact discrimination.
- Comments were submitted by senior staff at the following agencies: CFPB, DOJ, HUD, FDIC, FRB, OCC, NCUA, and FHFA.

Outlook

Reconsideration of Value (ROV): CFPB Blog 10/06/2022

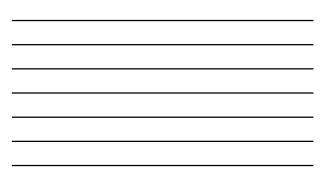
- Responsible lenders focused on serving their customers typically will provide borrowers with clear, actionable information about how to raise concerns about the accuracy of an appraisal.
- In ROV, borrowers point out errors or omissions, including inadequate comparable properties, or evidence of prohibited bias.
- Process must allow for reconsideration to determine whether appraisal
- adjustment is appropriate.
- Some lenders inform borrowers of how to request ROV when providing required copies of valuations; other lenders may provide ROV information before an appraisal is conducted.
- Clear, plain-language ROV notices help to ensure process is nondiscriminatory.
- Failure to provide a clear and consistent ROV process may risk violating federal law.

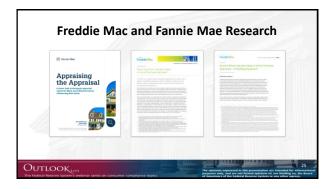


Who Are We?

- The Federal Housing Finance Agency (FHFA) is the regulator for Fannie Mae, Freddie Mac, and the Federal Home Loan Banks.
 – FHFA is also currently conservator for Fannie Mae and Freddie Mac.
- FHFA's Office of Fair Lending Oversight (OFLO) was established in 2018.
- FHFA does not regulate primary mortgage market lenders.
- Public fair lending data about the Enterprises is available at the <u>FHFA</u> <u>Fair Lending Data Webpage</u>.



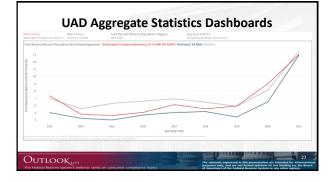




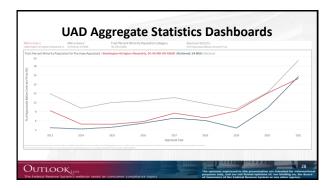




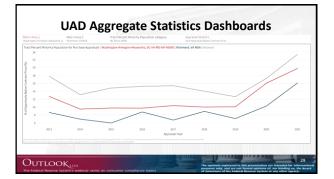




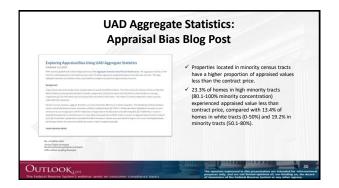












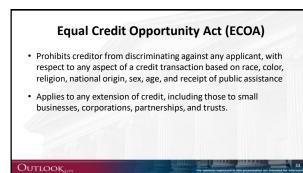




OCC and Special Purpose Credit Programs

"I encourage national banks and federal savings associations to explore the opportunities available through special purpose credit programs. The special purpose credit program provisions of ECOA and Regulation B are one mechanism that banks can use to open the door to homeownership to communities that have been historically shut out or otherwise disadvantaged. Doing so can be a significant step in addressing the racial and ethnic homeownership and wealth gaps that persist in the United States."

- Acting Comptroller Hsu, <u>December 9, 2021 News Release</u>



SPCP Statutory and Regulatory Authority

• ECOA, 15 USC §1691(c)(3)

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- Provides that the prohibitions against discrimination are not violated when a creditor refuses to extend credit offered pursuant to certain special purpose credit programs(SPCPs) satisfying Regulation B-prescribed standards
- Regulation B, 12 CFR§1002.8
 - Programs must meet standards prescribed by CFPB

Fair Housing Act—HUD Guidance

"A non-profit organization's Special Purpose Credit Program established to serve an economically disadvantaged class of persons or a for-profit institution's Special Purpose Credit Program designed and implemented in compliance with ECOA and Regulation B generally do not violate the [Fair Housing] Act."

-- HUD's Office of General Counsel Guidance on the Fair Housing Act's Treatment of Certain Special Purpose Credit Programs, December 6, 2021

HUD's Office of Fair Housing and Equal Opportunity Statement

"[Housing-related special purpose credit] programs, if constructed thoughtfully and in accordance with the CFPB's regulations and guidance, can be a significant step towards bridging the racial and ethnic homeownership and wealth gaps that exist throughout the United States."

-- FHEO's Statement by HUD's Office of Fair Housing and Equal Opportunity on Special Purpose Credit Pragrams as a Remedy for Disparities in Access to Homeownership, December 7, 2021

Agencies' Role

- The CFPB, OCC or other agencies do not determine whether individual programs qualify for special purpose credit status.
 - The creditor administering or offering the loan program must make that determination.
 - A creditor may initiate a special purpose credit program without the approval of the CFPB, OCC or any other regulator.
- Banks considering SPCPs are encouraged to discuss their plans with the regulator(s).

Outlook

Regulation B's For-Profit SPCPs Standards

- Written plan
 - Class of people
 - Procedures and standards
 - Time period
 - Description of analysis the organization conducted to determine need for the program
- Creditors' determination that the program will benefit a class of people who would otherwise be denied credit or would receive it on less favorable terms

Outlook.

CFPB Advisory Opinion December 2020

• Written Plan Guidance

 Must explain whether the class of persons will be required to demonstrate a financial need and/or share a common characteristic

- Procedures and standards must be designed to increase the likelihood that the targeted class of persons will receive credit that otherwise would be denied or will receive credit on more favorable terms than they otherwise would have
 Plan must explain how the procedures and standards will increase credit availability for the targeted class of people
- Outlook

CFPB Advisory Opinion December 2020

- · Determination of Need for a Special Purpose Credit Program
 - Can be based on:
 - Organization's own research
 - Data from outside sources
 - Analysis must have a nexus to the organization's customary credit standards
 - Creditor cannot request demographic information from applicants that it is otherwise prohibited under ECOA, in order to collect data to support a future SPCP

OUTLOOK

Supervisory Experience

- Used sparingly, but there are longstanding programs that are successful
- · Compliance with regulatory standards can be challenging - Many technical requirements
- Additional considerations
- · Opportunities have been identified and new programs are starting

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References

- Equal Credit Opportunity Act (ECOA), 15 USC §1691(c)(3)
- .
- •
- Equal trent opportunity Act (EUA), 15 052 (31691C)(3) Regulation B, 12 CFR\$1002.8 HUD's Office of General Counsel Guidance on the Fair Housing Act's Treatment of Certain Special Purpose Credit Programs That Are Designed and Implemented in Compliance with the Equal Credit Opportunity Act and Regulation, December 6, 2021 PHEO's Statement by HUD's Office of Fair Housing and Equal Opportunity on Special Purpose Credit Programs as a Remedy for Disparities in Access to Homeownership, December 7, 2021
- •
- :
- December 7, 2021 CFPB Advisory Opinion on Special Purpose Credit Programs, December 21, 2020 OCC Advisory Letter 2003-8, Financing Minority Businesses Comptroller's Handbook, *Fair Lending* P. Ficklin and C. Nier, *The Use of Special Purpose Credit Programs to Promote Racial and Economic Equity*, Racial Justice in Housing Finance

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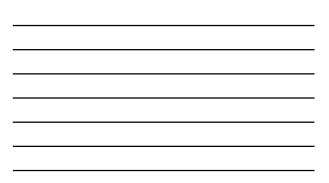


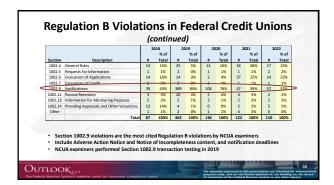
Agenda

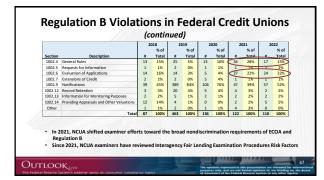
- Regulation B Federal Credit Union Violation Statistics and Trends
- 2022 Fair Lending Guidance

 NCUA Letter to Credit Unions 22-CU-04, Equal Credit Opportunity Act Nondiscrimination Requirements
 - NCUA Letter to Credit Unions 22-CU-03, Special Purpose Credit Programs
- 2023 Exam Scope Activities Fair Lending

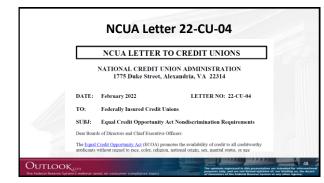
Regulation B Violations in Federal Credit Unions 201 Sectio Description Total 15% 2% 22% 1% 52% 2% 2% 5% Jacuari Jacuari Jouz-4 General Rules JOUZ-4 Requests for Information JOUZ-6 Evaluation of Applications JOUZ-10 Kendifications JOUZ-10 Record Retention JOUZ-12 Record Retention JOUZ-14 Providing Appraisals and Other Valu Other 5% 0% 3% 0% 84% 4% 1% 10% 1% 4% 76% 4% 1% 0% 28% 1% 22% 39% 3% 2% 2% 13 14 2 39 3 2 12 1% 16% 2% 45% 3% 2% 14% 2 14 2 389 20 5 4 1 27 1 47 4 2 2 1 5 104 5 2 0 2 24 1 57 2 2 1% 0% To 1 87 3 136 122 % 463 Chart includes data on federal credit unions with assets less than or equal to \$10 billion 2022 reflects partial-year data (January 1, 2022 through October 21, 2022) Chart counts each violated provision of a regulation once during an examination, regardless of the number of individual violations found during review of that provision





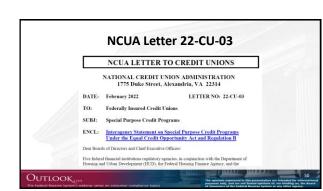


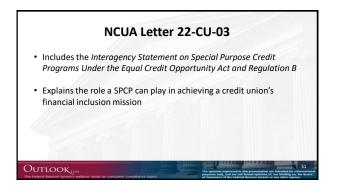




NCUA Letter 22-CU-04

- Defines discriminatory credit practices
- Addresses risk areas related to:
 - Applicant marital status
 - Applicant age
 - Income considerationRedlining
 - Indirect lending

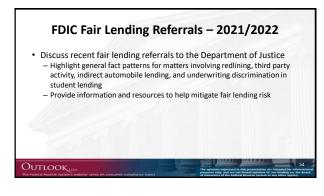




NCUA 2023 Exam Scope Activities

- 2022 Fair Lending Supervisory Priorities – Overt indicators of discrimination risk factors
 - Underwriting discrimination risk factors
 - Appraisal bias
- 2023 Fair Lending Supervisory Priorities
 - Pricing discrimination risk factors
 - Steering discrimination risk factors
 - Appraisal bias





Redlining

- Issues identified based on a lack of lending in majority-Black census tracts
- Violation support based on policies that led to a lack of lending:
 Branching
 - Marketing/Outreach
 - CRA assessment area delineation
- Reasonably Expected Market Area
 - "where the institution actually marketed and provided credit and where it could reasonably be expected to have marketed and provided credit."

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Third Party Activity

- Fair lending risk when the institution relies on a third party to underwrite or price credit
- Online platforms where customers apply for credit:
 — Required consumers to remove fraud alert
 - Overt policy that assigned higher-risk rating for "non-spouse"
- The bank is ultimately responsible for managing risks that arise through third-party relationships and activities (includes any activities that violate laws and regulations)

Outlook

Indirect Automobile Lending

- Unmonitored discretion in setting loan rates led to borrowers being priced differently on a prohibited basis
- Statistical analysis controlling for pricing criteria used to determine if the rate disparities are statistically significant
- Bank considered creditor for these transactions and can be held responsible for any buy rate, mark-up, or contract rate disparities

Underwriting Discrimination – Student Lending

- Cohort Default Rate (CDR) published by the U.S. Department of Education
- CDR shows the percentage of a school's borrowers who default on certain loans
- Bank used CDR as an eligibility threshold to determine which applicants could apply for credit
- Disproportionate exclusion of people who attended Historically Black Colleges and Universities (HBCUs) from applying for credit, as certain HBCUs had CDRs that exceeded the cutoff

Outlook

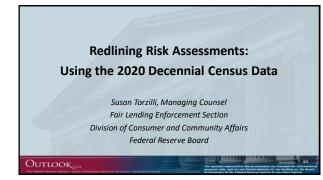
Mitigating Fair Lending Risk

- Review of written policies and procedures, including those of any third parties
- Monitor the actions of the third party to the same extent as if the activity were handled within the bank itself
- Identify potential redlining risk:
 - Understand the bank's market area, and the demographics of the geographies within that area
 - Evaluate the methods by which the bank obtains loan applications,
 - including any marketing or outreach efforts and branches – Assess the bank's lending performance within the market area

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Resources

- FDIC Banker Resources Fair Lending
- FDIC Technical Assistance Videos Fair Lending
- FDIC Identifying and Mitigating Potential Redlining Risks
- Interagency Fair Lending Examination Procedures
- Guidance for Managing Third-Party Risk



Overview

- The Federal Reserve's Fair Lending Authority
- Overview of Key Redlining Risk Factors
- Updated Census Data
- New Federal Reserve Resource: Census Reports by MSA
- · Applying the Updated Census Data
- Other Federal Reserve Resources

The Federal Reserve's Fair Lending Authority

- The Federal Reserve Board supervises:
 - Over 700 state member banks (SMBs)
 - SMBs above \$10B for compliance with the Fair Housing Act
 - SMBs of \$10B or less for compliance with the Fair Housing Act, the ECOA, and Regulation B
- The CFPB supervises institutions above \$10B for compliance with the ECOA and Regulation B
- Thus, the Federal Reserve and the CFPB share supervision authority for fair lending in mortgages for SMBs above \$10B

Overview of Key Redlining Risk Factors

- Based on the 2009 Interagency Fair Lending Examination Procedures, examiners generally will review the following risk factors for redlining:
 - Assessment Areas *
 - Lending Disparities *
 - Branching *
 - Marketing and Outreach *
 - Overt Statements and Complaints

* Decennial Census Data impacts analysis of risk factor

Outlook

Updated Census Data

- For loan data collected in 2022, Federal Reserve will use updated 2020 Decennial Census data for supervisory activities
- Key changes relevant to redlining analyses and risk assessments:
 Census tract boundaries changes (number of tracts, physical boundaries)
 Demographic composition changes
- It is important for lenders to understand the changes in their market(s) and any redlining risk that may arise from those changes

OUTLOOK

New Federal Reserve Resource: Census Reports by MSA

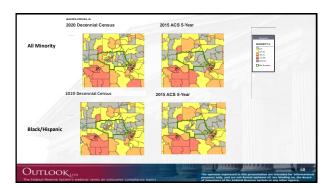
- Federal Reserve developed and is publishing materials to help lenders and the public understand the boundary and demographic composition changes
- The report consists of maps to show boundary and demographic changes by MSA and tables to show changes in volume of majority minority census tracts (MMCTs) in an MSA
- Report allows side-by-side comparison of 2011 2015 ACS 5-Year Data (2015 ACS 5-Year) and 2020 Decennial Census data

Maps for All 384 MSAs

- Maps show revised geographic dimensions of census tracts
- Maps show racial and national origin composition changes:
 Tracts are shaded based on the percentage minority group compared to the total tract population
 - 0% 25%
 > 25% 50%
 > 50% 75%
 > 75% 100%

 — Maps visualize racial and national origin composition in two ways:
 - Census tracts which are majority Black/Hispanic
 - Census tracts which are majority black hispanic
 Census tracts which are majority minority using all minority group

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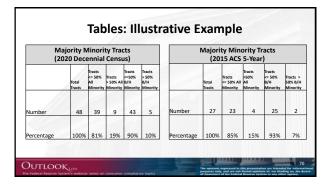


Tables for All 384 MSAs

Tables show:

- Total number of census tracts within the MSA using the 2015 ACS 5-Year and the 2020 Decennial Census
- Number of MMCTs using the 2015 ACS 5-Year and the 2020 Decennial Census

Presented showing the Black/Hispanic definition and the all-minority definition





Applying the Updated Census Data: Assessment Area

- Federal Reserve examiners review whether the bank's assessment areas appear to inappropriately exclude MMCTs
- Managing redlining risk: review whether demographics changed in the bank's assessment area, and whether MMCTs appear to be inappropriately excluded
 - Such reviews in light of new census data may be contemplated by established policies and procedures to regularly review CRA assessment areas
 - Document reasons for selecting or changing the assessment area delineations

Outlook

Applying the Updated Census Data: Lending Disparities

- Federal Reserve examiners review whether the bank's record of HMDA lending and/or CRA small business lending shows statistically significant disparities in MMCTs when compared with comparable lenders
- *Managing redlining risk*: review lending in the relevant market in light of new tract boundaries and MMCT designations
 - Monitor by comparing lending activity against lenders in relevant assessment areas or credit markets that have lending activity between 50-200 percent of the lender's volume

Applying the Updated Census Data: Branching

- Federal Reserve examiners review whether the bank's strategy for branch or loan production office (LPO) locations appears to exclude MMCTs, or whether the branches or LPOs in MMCTs do not offer the same products or services as those offered in nonminority neighborhoods
- Managing redlining risk: review branching patterns in the relevant market in light of new tract boundaries and MMCT designations
 - Evaluate whether existing branches are serving MMCTs
 - If not, consider reassessing branching strategies

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Applying the Updated Census Data: Marketing and Outreach

- Federal Reserve examiners review whether the bank's marketing and outreach strategy appears to treat MMCTs less favorably
- Managing redlining risk: review marketing reach in the relevant market in light of new tract boundaries and MMCT designations

 Evaluate whether marketing and outreach activities are reaching the whole of the credit market area, including the MMCTs
 - If not, consider whether marketing strategies need to be reassessed

Other Federal Reserve Resources

- Consumer Compliance Outlook Federal Reserve publication dedicated to consumer compliance
 Consumer Compliance Outlook
- Outlook Live Federal Reserve webinars on consumer compliance topics
 Archives (consumercomplianceoutlook.org)
- Community Banking Connections Federal Reserve publication and website dedicated to providing guidance, resources and tools for community banks – http://www.communitybankingconnections.org/
- Interagency Fair Lending Examination Procedures
 http://www.files.com/DDF/fairland.pdf
- http://www.ffiec.gov/PDF/fairlend.pdf
 http://www.ffiec.gov/PDF/fairappx.pdf
- Federal Reserve Consumer Help
 https://www.federalreserveconsumerhelp.gov/

Recent Redlining Enforcement Actions

Jennifer A. Slagle Peck, Trial Attorney / Detailee from the OCC Civil Rights Division U.S. Department of Justice

Combatting Redlining Initiative

- On October 22, 2021, the Department of Justice announced an unprecedented, coordinated enforcement effort to combat redlining
- Since then, the Department has opened numerous redlining investigations, and settled four matters.
 - Cadence Houston, TX
 - Trustmark Memphis, TN
 - Trident Mortgage Philadelphia, PA
- Lakeland Bank Newark, NJ
- The Department is working with US Attorneys' Offices and focused on building strong partnerships with regulators

Outlook

Defining Redlining

- Redlining: an illegal practice whereby lenders discourage loan applications, or deny equal access to home loans and other credit services, or avoid providing home loans and other credit services to neighborhoods based on the race, color, or national origin of the residents of those neighborhoods
- Violates both the Fair Housing Act and the Equal Credit Opportunity Act
 Areas of focus to determine if a lender has redlined an area can include:
- CRA assessment area / lender's service area
- Statistical analyses

OUTLOOK

- Branch locations and placement of mortgage loan officers
- Marketing and advertising

Recent Redlining Enforcement Resolutions

- CFPB & United States v. Trident Mortgage Company (E.D. Pa.) – Complaint filed on July 27, 2022, available <u>here</u>
 - Consent Order entered on September 14, 2022, available here
- United States v. Lakeland Bank (D. NJ.)
 - Complaint filed on September 28, 2022, available here
 - Consent Order entered on September 29, 2022, available here

Trident

- Referral from the CFPB
- First DOJ redlining case against a non-depository institution
- Investigation was conducted jointly by DOJ, CFPB, and three state Attorneys General
- The state AGs also made allegations against Trident's affiliated real estate company, Fox and Roach
- Investigation uncovered emails circulated within the company that contained racial slurs and racist content

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Trident – Statistics

- Application disparities
 - Statistically significant disparities in each year from 2015 through 2019 and across all years combined
 - Peers generated applications in high-minority census tracts (HMCTs) at a rate 2.5 times that of Trident
 - Trident's applications in MMCTs and HMCTs were disproportionately from white borrowers
- Origination disparities
 - Peers generated loans in HMCTs at a rate twice that of Trident
- Trident knew of disparities but did not take meaningful action prior to the CFPB exam

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Trident – Geography & Offices

- 80% of Trident's lending was in the Philadelphia MSA
 Physical offices co-located with affiliated real estate company throughout the MSA
- 53 offices
 - 51 in majority-white areas
 - 2 in majority-minority areas
 - 0 in high-minority areas
- Trident did not assign any loan officers to solicit applications in
- MMCTs or incentivize the development of business in MMCTs
- · No efforts to hire loan officers with ties to MMCTs

Outlook

Trident – Terms of Resolution

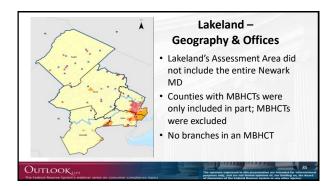
- \$18.4 million in a loan subsidy fund targeted at majority-minority neighborhoods
- \$875,000 toward advertising and community outreach
- \$750,000 toward community development partnerships
- \$375,000 toward consumer financial education
- At least four office locations in majority-minority neighborhoods
- At least four loan officers assigned to majority-minority
- neighborhoods

 \$4 million civil money penalty to CFPB

OUTLOOK

Lakeland

- Independent investigation based on Attorney General's pattern-or-practice authority under the Fair Housing Act
- Allegations focused on a lending area based on geographical boundaries, Lakeland's Assessment Area, and the reasonably expected market area
- Statistical evidence demonstrated Lakeland's peers generated applications – and loan originations – in majority-Black and Hispanic areas at a rate 5 times that of Lakeland for the Relevant Time Period

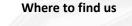


Lakeland - Marketing

- Lakeland relied on loan officers to develop referral sources and distribute marketing materials
- When Lakeland finally directed marketing efforts to MBHCTs, efforts were minimal and inadequate
- Lakeland knew of its redlining risk based on internal assessments but still failed to conduct meaningful outreach or marketing to potential applicants within MBHCTs

Lakeland – Terms of Resolution

- \$12 million in a loan subsidy fund targeted at majority-Black and Hispanic areas
- \$750,000 toward advertising, community outreach, and consumer financial education
- \$400,000 toward community development partnerships
- At least two new branches (including one in Newark)
- At least four loan officers assigned to majority-Black and Hispanic neighborhoods



www.usdoj.gov/fairhousing



